



Safety, Health & Environment Policy Vacuum Technique

We, Vacuum Technique, are committed to excellence in the management of Safety, Health & Environment (SHE). We commit to offering a safe and healthy working environment for our employees, additional workforce and others affected by our operations. We are committed to eliminating hazards and reducing occupational health and safety risks in all our operations.

We will protect our planet, driving down our absolute greenhouse gas emissions from all aspects of our business over the entire lifecycle of our products, guided by science. We will build a culture of organisational and personal responsibility for reducing our impact on the climate.

We apply technology, products and services that preserve the environment for future generations. We implement a lifecycle perspective, focused on resource efficiency and reducing pollution to a minimum. We will achieve excellence through our people and our work practices using the following principles:

- Safety is 100% of our behaviour 100% of the time
- We believe injuries and negative incidents can be prevented
- We all take personal responsibility for safety
- Safe behaviour is a condition of continued employment
- We will provide our customers with the safest products and services
- We will reduce our customers' environmental impact through the use of our products
- We will reduce the environmental impact of our operations

We consult employee and additional workforce representatives in the decision process, particularly for health, safety and wellbeing issues. We evaluate products, services, processes, and major changes from a SHE perspective while focusing on risks and opportunities. We will comply with all applicable legal and other requirements wherever we operate. We are committed to continually improving our SHE standards and performance. Details of the organisation and arrangements to execute this policy are contained in our SHE Management System - Reference RCE 00. This policy is a key part of Vacuum Technique's strategy and is reviewed annually by the Vacuum Technique Management Team.

Koen Lauwers
President Vacuum Technique, 2025